

5.1.4: The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

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For more details about 5.1.4 use following web link

<http://www.vgscollge.com/ssrdocuments/criteria-V/5.1.4.pdf>

Anti-ragging Committee

V. G. SHIVDARE COLLEGE OF ARTS, COMMERCE AND SCIENCE, SOLAPUR

Anti-ragging Committee 2020-21

DR. BABRUVAHAN NAMDEO KAMBLE	Chairman
MR. SHIVANAND SIDHARAM GHONGADE	Co-Ordinator
MISS. SANGITA JAGANNATH BAVGE	Teacher Representative
DR. RHISHIKESHSHAN TKUMAR DHANVE	Teacher Representative
MR. CHANDRASHEKHAR PANDURANG UMRAJKAR	Teacher Representative
MR. R. D. CHALWADI	Legal Advisor
MRS. S. S. SIRSHI	Parent Representative
SHRI. SUGATERATNA GAIKWAD	NGO Representative
SHRI. D. S. BANDGAR	Student Representative
MISS. BHARATI HANAMANT SABA	Student Representative
Mr. BIRULING PANDHURANG BHAKTE	SECRETARY


PRINCIPAL

V. G. SHIVDARE COLLEGE OF
ARTS, COMMERCE & SCIENCE, SOLAPUR

Internal Complaint Compliance Committee (ICCC)

V. G. SHIVDARE COLLEGE OF ARTS, COMMERCE AND SCIENCE, SOLAPUR

Internal Complaint Committee 2020-21

MISS. SANGITA JAGANNATH BAVGE	Co-Ordinator
DR. BABRUVAHAN NAMDEO KAMBLE	Teacher Representative
MR. SHIVANAND SIDHARAM GHONGADE	Teacher Representative
MS. GOPIKA MANJUNATH	Teacher Representative
MRS. RUPALI U. LIGADE	Non-Teaching Staff Representative
MR. RUPESH S. PATIL	Non-Teaching Staff Representative
MR. R. D. CHALWADI	Legal Advisor
DR. NABHA KAKADE	NGO Representative
MISS. BAGDURE REVATI CHANDRASHEKHAR	U. G. Representative
MISS. POOJA BALASAHEB KALDATE	P. G. Representative
MISS. DAHIHANDE ANJALI	BIT MARSHAL
MISS. NAGARKAR MINAKSHI	BIT MARSHAL
MRS. VAISHALI KESHAV VARADE	SECRETARY


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**Minutes of Meeting of Anti-ragging committee
NOTICE**

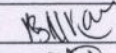
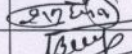
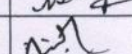
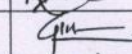
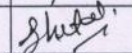
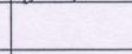
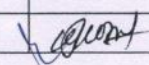
व्ही. जी. शिवदारे कॉलेज ऑफ आर्ट्स, कॉमर्स अँड सायन्स, सोलापूर

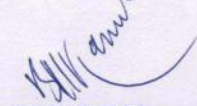
दि. ०६/०३/२०२१

**अँन्टी रॅगिंग विरोधी समिती
सूचना**

आपल्या महाविद्यालयातील रॅगिंग विरोधी समितीची सभा सोमवार दिनांक ०८/०३/२०२१ रोजी सकाळी ११.३० वा.स्टाफरूम मध्ये आयोजित केली आहे. तरी सर्व सदस्यांनी उपस्थित रहावे.


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अ.क्र.	नाव	हुद्दा	सही
१	प्राचार्य डॉ. बी. एन. कांबळे	अध्यक्ष	
२	श्री. एस.एस.घोंगडे	समन्वयक	
३	सौ. एस. जे. बावगे	शिक्षक प्रतिनिधी	
४	डॉ. आर. एस. धनवे	शिक्षक प्रतिनिधी	
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६	अॅड. आर. बी. चलवादी	कायदे सल्लागार	
७	श्री. सुगदरत्न गायकवाड	एन.जी.ओ. प्रतिनिधी	
८	सौ. एस. एस. शिरसी	पालक प्रतिनिधी	
९	श्री. डी. एस. बंडगर	विद्यार्थी प्रतिनिधी	
१०	कु. बी. एच. साबा	विद्यार्थी प्रतिनिधी	
११		पोलिस प्रतिनिधी	
१२	श्री. बी. पी. भक्ते	सचिव	


PRINCIPAL
V.G. SHIVDARE COLLEGE OF
ARTS, COMMERCE & SCIENCE, SOLAPUR.

Minutes of Meeting

સભા ક્રે. ૨

ઠી. જી. શિવદોર કોલેજ ઓફ આર્ટ્સ, કોમર્સ એન્ડ સાયન્સ, સોલાપૂર. ઑન્ટી રેગીંગ સમિતીની સર્વસાધારણ સભા દિ. ૦૪/૦૩/૨૦૨૧ રોજી સંક્રાંતિ ૧૧.૩૦ વાગેના સ્ટાફ રૂમમાં કોવિડ-૧૯ ની સર્વ નિયમોનું પાલન કરત સભા ઘોષ્યાન આપી. સદર સભા પ્રાચાર્યના અધ્યક્ષત્વે ચાલી. સંપન્ન આવી થા સભાના કાર્યવૃત્તાંત ચાલીલ પ્રમાણે

ક્ર.સં.	પદાધિકારીના નામે	પદ	મહી.
૧)	પ્રાચાર્ય લી. એન. કાંકે	અધ્યક્ષ	
૨)	પ્રા. એમ. એન. લોગંડે	સમન્વયક	
૩)	પ્રા. એન. જે. લાવગે	શિક્ષક પ્રતિનિધી	
૪)	પ્રા. આર. એન. ધનવે	શિક્ષક પ્રતિનિધી	
૫)	પ્રા. સી. પી. ડમજકર	શિક્ષક પ્રતિનિધી	
૬)	પ્રા. આર. બી. ચલવાદી	કાર્યદે મંત્રાગાર	
૭)	મૌ. એમ. એમ. શિરસી	પાલક પ્રતિનિધી	
૮)	શ્રી સગદરતન ગાયકવાડ	એન. જી. ઓ. પ્રતિનિધી	
૯)	શ્રી. ડી. એમ. લંડગર	વિદ્યાર્થી પ્રતિનિધી	
૧૦)	કુ. બી. એચ. સાલા	વિદ્યાર્થીની પ્રતિનિધી	
		પૌરણિક પ્રતિનિધી	
૧૧)	શ્રી. બી. પી. મળ્લે	સચિવ	

સમતીલ ચર્ચિતેલે વિષય.

- ૧) માગીલ સભાના કાર્યવૃત્તાંત દિ. ૦૪/૦૩/૨૦૨૦ રોજી સંપન્ન આલેલા ઑન્ટી રેગીંગ સમિતીના સર્વસાધારણ સભાના અહવાલ સચિવ, બી. પી. મળ્લે યાંતી ઠાવ્યૂન દાખાવેલે અમતા, સદર કાર્યવૃત્તાંત કાર્યમ કરવાનું યાવાં અમે સર્વાનુમતે ઠરલે

**Minutes of Meeting of ICCC
NOTICE**

व्ही. जी. शिवदारे कॉलेज ऑफ आर्ट्स, कॉमर्स अँड सायन्स, सोलापूर

दि. ०६/०३/२०२१

अंतर्गत तक्रार निवारण समिती

सूचना

आपल्या महाविद्यालयातील अंतर्गत तक्रार निवारण समितीची सभा सोमवार दिनांक ०८/०३/२०२१ रोजी दुपारी १२.३० वा. स्टाफरूम मध्ये आयोजित केली आहे. तरी सर्व सदस्यांनी उपस्थित रहावे.

प्राचार्य

अ.क्र.	नाव	हुद्दा	सही
१	प्रा. एस. जे. बावगे	समन्वयक	
२	श्री. एस.एस.घोंगडे	शिक्षक प्रतिनिधी	
३	प्रा. गोपिका मंजुनाथ	शिक्षक प्रतिनिधी	
४	अॅड. आर. बी. चलवादी	कायदे सल्लागार	
५	सौ. आर. यु. लिगाडे	शिक्षकेतर प्रतिनिधी	
६	श्री. आर. एस. पाटील	शिक्षकेतर प्रतिनिधी	
७	डॉ. न. भा. काकडे	एन.जी.ओ. प्रतिनिधी	
८	कु. आर. सी. बागदुरे	विद्यार्थीनी प्रतिनिधी (UG)	
९	कु. पी. बी. काळदाते	विद्यार्थीनी प्रतिनिधी (PG)	
१०		पोलिस प्रतिनिधी	
११		पोलिस प्रतिनिधी	
१२	प्रा. व्ही. के. वराडे	सचिव	

PRINCIPAL

V.G. SHIVDARE COLLEGE OF
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सभा क्र. २.३.३

व्ही. जी. शिवदारे कॉलेज ऑफ आर्ट्स, कॉमर्स अँड सायन्स, सोलापूर. अंतर्गत तक्रार निवारण समितीची सर्वसाधारण सभा दि. ०८/०३/२०२१ रोजी सकाळी दुपारी १२:३० वाजता स्थापु कममध्ये कोविड-१९ च्या सर्व नियमांचे पालन करत भा. प्राचार्यांच्या अध्यक्षतेखाली सभा संपन्न झाली. सभेचा कार्यवृत्तांत खालीलप्रमाणे

क्र.	पदाधिकाऱ्यांची नावे	पद	सही
१)	प्रा. एम. जे. छावणे	समन्वयक	
२)	प्रा. एस. एस. दोगंडे	शिक्षक प्रतिनिधी	
३)	अड. आर. बी. चलवादी	कायदे सल्लागार	
४)	प्रा. गोविका मंजुनाथ	शिक्षक प्रतिनिधी	
५)	सौ. आर. यु. लिगाडे	शिक्षकेतर प्रतिनिधी	
६)	श्री. आर. एस. पाटील	शिक्षकेतर प्रतिनिधी	
७)	डा. नभा काळे	एन जीओ प्रतिनिधी	
८)	कु. आर. सी. वागदुरे	यु. जी. प्रतिनिधी	
९)	कु. पी. बी. काळदारे	पी. जी. प्रतिनिधी	
१०)		पोलिश प्रतिनिधी	
११)		पोलिश प्रतिनिधी	
१२)	प्रा. व्ही. के. वराडे	सचिव	

सर्वसाधारण सभेचे विषय.

- १) मागील सभेचा कार्यवृत्तांत वाचणे.
- २) शैक्षणिक वर्ष २०२०-२१ मध्ये घेण्यात आलेल्या कार्यक्रमांची माहिती देणे.
- ३) आयत्या वेळचे विषय.

सभा क्र. १- शनिवृत्तांत

विषय क्र. १. मागील सभेचा शनिवृत्तांत वाचून कायम करणे

ठराव क्र. १. दि. १४/०८/२०२० च्या सभेचा कार्यवृत्तांत वाचून सर्वानुमते कायम करण्यात आला.

विषय क्र. २. शै. वर्ष २०२०-२१ मध्ये घेतलेल्या कार्यक्रमांची माहिती देणे

ठराव क्र. २. गेल्या शै. वर्षात म्हणजे २०२०-२१ मध्ये ०३ जाने. २०२१ रोजी सावित्रीबाई फुले जयंतीनिमित्त प्रा. रुक्मिणी पोतदार यांचे व्याख्यान घेण्यात आले. आणि १२ जाने. २०२० रोजी जिजाऊ, स्वामी विवेकानंद जयंतीनिमित्त प्रा. शिवराज पाटील यांचे वेबिनारच्या माध्यमातून ऑनलाईन व्याख्यान घेण्यात आल्याची माहिती सचिव प्रा. व्ही. के. वराडे यांनी दिली.

विषय क्र. ३. आयत्या वेळचे विषय.

ठराव क्र. ३. आयत्या वेळी सभेसमोर कोणताही विषय येईल न आल्यामुळे मा. अध्यक्षाने या पूर्वपरवानगीने सभा संपल आल्याचे जाहीर करण्यात आले.

सचिव
प्रा. व्ही. के. वराडे

समन्वयक
प्रा. बावगे एम. जे

Policy Documents (Anti-ragging committee)

V. G. SHIVDARE COLLEGE OF ARTS, COMMERCE AND SCIENCE, SOLAPUR

Anti-Ragging Policy

Objectives: -

To root out ragging in all its forms from the college by prohibiting it by law, preventing its occurrence by following the provisions of these Regulations and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force.

What Constitutes Ragging: - "Ragging" includes the following:

Any conduct whether by words spoken or written or by an act which has the effect of harassing, teasing, treating or handling with rudeness any other student, indulging in rowdy or undisciplined activities which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student or asking the students to do any act or perform something which such student will not in the ordinary course and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of a fresher or a junior student.

Punishable ingredients of Ragging:

- Abetment to ragging
- Criminal conspiracy to rag
- Unlawful assembly and rioting while ragging
- Public nuisance created during ragging
- Violation of decency and morals through ragging
- Injury to body, causing hurt or grievous hurt
- Wrongful restraint
- Wrongful confinement
- Use of criminal force
- Assault as well as sexual offences or even unnatural offences
- Extortion
- Criminal trespass
- Offences against property
- Criminal intimidation
- Attempts to commit any or all of the above mentioned offences against the victim(s)
- Physical or psychological humiliation.
- All other offences following from the definition of "Ragging"

Measures for prohibition of ragging:

1. V. G. Shivdare College shall strictly observe the provisions of the Act of the Central Government and the State Governments, if any, or if enacted and / or for the time being in force, considering ragging as a cognizable offence under the law at par with rape and other atrocities against women and ill-treatment of persons belonging to the SC/ST and prohibiting ragging in all its forms in all institutions.
2. Ragging in all its forms is totally banned in the entire College including its departments, constituent units, all its premises (academic, residential, sports, canteen, etc) whether located within the campus or outside and in all means of transportation of students whether public or private.
3. The College will take strict action against those found guilty of ragging and/or of abetting ragging.

Measures for prevention of ragging at the institution level:

Before admissions:-

- i. The advertisement for admissions shall clearly mention that ragging is totally banned / prohibited in this College and anyone found guilty of ragging and/or abetting ragging is liable to be punished appropriately.
- ii. The 'Prospectus' and other 'admission related documents' shall incorporate all directions of the Hon'ble Supreme Court and /or the Central or State Governments as applicable, so that the candidates and their parents/ guardians are sensitized in respect of the prohibition and consequences of ragging.
- iii. The student booklet shall be distributed to each student at the beginning of each academic session for obtaining undertaking not to indulge or abet ragging and shall contain the blueprint of prevention and methods of redress.
- iv. The application form for admission/ enrolment shall have a printed undertaking, to be filled up and signed by the candidate to the effect that he/she is aware of the law regarding prohibition of ragging as well as the punishments, and to the effect that he/she has not been expelled and/or debarred from admission by any institution and that he/she, if found guilty of the offence of ragging and/or abetting ragging, is liable to be punished appropriately.
- v. The application form shall also contain a printed undertaking, to be signed by the parent/ guardian of the applicant to the effect that he/ she is also aware of the law in this regard and agrees to abide by the punishment meted out to his/ her ward in case the latter is found guilty of ragging and/or abetting ragging.
- vi. A database shall be created out of affidavits affirmed by each student and his/her parents/guardians stored electronically, and shall contain the details of each student. The database shall also function as a record of ragging complaints received.
- vii. The application for admission shall be accompanied by a document in the form of the School Leaving Certificate/transfer certificate/migration certificate/ Character Certificate which shall include a report on the behavioral pattern of the applicant, so that the institution can thereafter keep intense watch upon a student who has a negative entry in

this regard.

viii. A student seeking admission to the hostel shall have to submit additional undertaking in the form of Annexure I (both Parts) along with his/ her application for hostel accommodation.

ix. At the commencement of the academic session the Dean and Principal shall convene and address a meeting of various functionaries/agencies, like Wardens, representatives of students, parents/ guardians, faculty, district administration including police, to discuss the measures to be taken to prevent ragging in the Institution and steps to be taken to identify the offenders and punish them suitably.

x. To make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, big posters (preferably multicolored with different colours for the provisions of law, punishments, etc.) shall be prominently displayed on all Notice Boards of all departments, hostels and other buildings as well as at vulnerable places. Some of such posters shall be of permanent nature in certain vulnerable places.

xi. Apart from placing posters the College shall undertake measures for extensive publicity against ragging by means of audio-visual aids, by holding counseling sessions, workshops, painting and design competitions among students and other methods as it deems fit.

xii. The College shall request the media to give adequate publicity to the law prohibiting ragging and the negative aspects of ragging and the institution's resolve to ban ragging and punish those found guilty without fear or favour.

xiii. The College shall identify, properly illuminate and man all vulnerable locations.

xiv. The College shall tighten security in its premises, especially at the vulnerable places. If necessary, intense policing shall be resorted to at such points at odd hours during the early months of the academic session.

xv. The College shall utilize the vacation period before the start of the new academic year to launch wide publicity campaign against ragging through posters, leaflets, seminars, street plays, etc.

xvi. The faculties/ departments/ units of the College shall have induction arrangements (including those which anticipate, identify and plan to meet any special needs of any specific section of students) in place well in advance of the beginning of the academic year with a clear sense of the main aims and objectives of the induction process.

The Principal or Head of the Institution/Department shall obtain an undertaking from every employee of the institution including teaching and non-teaching members of staff, contract labour employed in the premises either for running canteen or as watch and ward staff or for cleaning or maintenance of the buildings/lawns etc. that he/she would report promptly any case of ragging which comes to his/her notice. A provision shall be made in the service rules for issuing certificates of appreciation to such members of the staff who report ragging which will form part of their service record.

On admission:

- i. Every fresher admitted to the College shall be given a printed booklet detailing when and to whom he/she has to turn to for help and guidance for various purposes (including Wardens, Head of the institution, members of the anti-ragging committees, relevant district and police authorities), addresses and telephone numbers of such persons/authorities, etc., so that the fresher need not look up to the seniors for help in such matters and get indebted to them and start doing things, right or wrong, at their behest. Such a step will reduce the freshers' dependence on their seniors.

Every institution should engage or seek the assistance of professional counselors at the time of admissions to counsel 'freshers' in order to prepare them for the life ahead, particularly for adjusting to the life in hostels.

- ii. The College shall explain to the new entrants the arrangements for their induction and orientation which promote efficient and effective means of integrating them fully as students.
- iii. The booklet shall also inform the freshers about their rights as bonafide students of the institution and clearly instructing them that they should desist from doing anything against their will even if ordered by the seniors, and that they have nothing to fear as the institution cares for them and shall not tolerate any atrocities against them.
- iv. The leaflet mentioned above shall contain a calendar of events and activities laid down by the institution to facilitate and complement familiarization of freshers with the academic environment of the institution.
- v. The College shall also organize joint sensitization programmes of 'freshers' and seniors in different forms as follows (i) joint sensitization programme and counseling of both 'freshers' and senior by a Professional counselor; (ii) joint orientation programme of 'freshers' and seniors to be addressed by the principal/Head of the institution, and the anti-ragging committee; (iii) organization on a large scale of cultural, sports and other activities to provide a platform for the 'freshers' and seniors to interact in the presence of faculty members; (iv) in the hostel, the warden should address all students; may request two junior colleagues from the college faculty to assist the warden by becoming resident tutors for a temporary duration.
- vi. Freshers shall be encouraged to report incidents of ragging, either as victims, or even as witnesses.

At the end of the academic year:

- i. At the end of every academic year the Dean and Principal shall send a letter to the parents/guardians of the students who are completing the first year informing them about the law regarding ragging and the punishments, and appealing to them to impress upon their wards to desist from indulging in ragging when they come back at the beginning of the next academic session.
- ii. At the end of every academic year the College shall form a 'Mentoring Cell' consisting of Mentors for the succeeding academic year. There shall be as many levels or tiers of Mentors as the number of batches in the institution, at the rate of 1 Mentor for 6 freshers and 1 Mentor of a higher level for 6 Mentors of the lower level.

- iii. Each batch of freshers should be divided into small groups and each such group shall be assigned to a member of the staff called 'Proctor'. Such staff member should interact individually with, each member of the group on a daily basis for ascertaining the problems/difficulties if any faced by the fresher in the institution and extending necessary help.

Setting up of Committees and their functions:-

The Anti-Ragging Committee:

The College Anti-Ragging Committee shall be headed by the Dean and Principal and shall consist of representatives of civil and police administration, local media, Non Government Organizations involved in youth activities, faculty members, parents, students belonging to the freshers' category as well as seniors and non-teaching staff. It shall monitor the Anti Ragging activities in the institution, consider the recommendations of the Anti-Ragging Squad and take appropriate decisions, including spelling out suitable punishments to those found guilty. The composition of the committee for the current year is as listed under the head 'Committees of the College'.

The Anti-Ragging Squad:

The Anti-Ragging Squad shall be nominated by the Head of the institution with such representation as considered necessary and shall exclusively consist of members belonging to the various sections of the campus community. The Squad shall have vigil, oversight and patrolling functions. It shall be kept mobile, alert and active at all times and shall be empowered to inspect places of potential ragging and make surprise raids on hostels and other hot spots. The Squad shall investigate incidents of ragging and make recommendations to the Anti-Ragging Committee and shall work under the overall guidance of the Anti-Ragging Committee.

All matters of discipline within teaching institutions must be resolved within the campus except those impinging on law and order or breach of peace or public tranquility, all of which should be dealt with under the penal laws of the land.

The Anti-Ragging Squad shall comprise of groups nominated by the Dean and Principal so as to have a minimum of five members per squad comprising of one professor, one associate professor, one warden, one sub-warden besides one office staff.

Each squad shall make surprise raids on the hostel and campus premises without prior notice or without affixed time schedule. The Hostel Office shall only notify the dates of duty for the squad and the composing members in advance with all confidentiality. Each squad must submit a report on the day's activity to the hostel office immediately without fail.

Other measures:

- a. Undertakings as submitted by freshers shall also be collected mandatorily from each of the other senior batch students at the beginning of each academic year.
- b. The College shall arrange for regular and periodic psychological counseling and

orientation for students (for freshers separately, as well as jointly with seniors) by professional counselors during the first three months of the new academic year. This shall be done at the institution and department/ course levels. Parents and teachers shall also be involved in such sessions.

c. Full-time warden shall be appointed as per the eligibility criteria laid down for the post reflecting both the command and control aspects of maintaining discipline, as well as the softer skills of counseling and communicating with the youth outside the class-room situations. Wardens shall be accessible at all hours and shall be provided with mobile phones and the details of their telephone number must be widely publicized. Similarly, the telephone numbers of the other important functionaries - Heads of institutions, faculty members, members of the anti-ragging committees, district and sub-divisional authorities and state authorities where relevant, should also be widely disseminated for the needy to get in touch or seek help in emergencies. The institution shall review and suitably enhance the powers and perquisites of Wardens and authorities involved in curbing the menace of ragging. Further the institutions shall provide necessary incentives for the post of full-time warden, so as to attract suitable candidates.

d. Freshers shall be lodged in a separate hostel block, wherever possible, and where such facilities are not available, the college/institution shall ensure that seniors' access to freshers' accommodation is strictly monitored by wardens, security guards and college staff.

As ragging takes place mostly in the hostels after the classes are over in the college, a round the clock vigil against ragging in the hostel premises shall be provided. It is seen, that college canteens and hostel messes are also places where ragging often takes place. The employers/employees of the canteens/mess shall be given necessary instructions to keep strict vigil and to report the incidents of ragging to the college authorities if any.

The security personnel posted in hostels shall be under the direct control of the Wardens and assessed by them.

e. The Dean and Principal shall take immediate action on receipt of the recommendations of the Ant-Ragging Squad. He/ She shall also take action suo motu if the circumstances so warrant.

f. Freshers who do not report the incidents of ragging either as victims or as witnesses shall also be punished suitably.

g. Anonymous random surveys shall be conducted across the freshers every fortnight during the first three months of the academic year to verify and cross-check whether the campus is indeed free of ragging or not. The institution may design its own methodology of conducting such surveys.

h. The burden of proof shall lie on the perpetrator of ragging and not on the victim.

i. The institution shall file an FIR with the police / local authorities whenever a case of ragging is reported, but continue with its own enquiry and other measures without waiting for action on the part of the police/ local authorities. Remedial action shall be initiated and completed within the one week of the incident itself.

j. The Migration/Transfer Certificate issued to the student by the College shall have an entry, apart from those relating to general conduct and behaviour, whether the student has been punished for the offence of committing or abetting ragging, or not, as also whether the student has displayed persistent violent or aggressive behaviour or any inclination to harm others.

k. Preventing or acting against ragging shall be the collective responsibility of all levels and sections of authorities or functionaries in the College including faculty, and not merely that of the specific body/ committee constituted for prevention of ragging.

l. As such the college canteens and hostel messes are also places where ragging often takes place, hence the employers/employees of the canteens/mess shall be given necessary instructions to keep strict vigil and to report the incidents of ragging to the college authorities, if any.

Further access to mobile phones and public phones shall be unrestricted in hostels and campuses, except in class-rooms, seminar halls, library etc. where jammers shall be installed to restrict the use of mobile phones.

Measures for encouraging healthy interaction between freshers and seniors:-

a. The College shall set up appropriate committees including the course-in-charge, student advisor, Warden and some senior students to actively monitor, promote and regulate healthy interaction between the freshers and senior students.

b. Freshers' welcome parties shall be organized in each department by the senior students and the faculty together soon after admissions, preferably within the first two weeks of the beginning of the academic session, for proper introduction to one another and where the talents of the freshers are brought out properly in the presence of the faculty, thus helping them to shed their inferiority complex, if any, and remove their inhibitions.

c. The College shall enhance the student-faculty interaction by involving the students in all matters of the institution, except those relating to the actual processes of evaluation and of faculty appointments, so that the students shall feel that they are responsible partners in managing the affairs of the institution and consequently the credit due to the institution for good work/ performance is due to them as well.

Awardable Punishments.

Depending upon the nature and gravity of the offence as established by the Anti-Ragging Committee of the institution, the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:

- i. Suspension from attending classes and academic privileges.
- ii. Withholding/withdrawing scholarship/ fellowship and other benefits
- iii. Debarring from appearing in any test/ examination or other evaluation Process.
- iv. Withholding results
- v. Debarring from representing the institution in any regional, national or

international meet, tournament, youth festival, etc.

vi. Suspension/ expulsion from the hostel

vii. Cancellation of admission.

viii. Rustication from the institution for period ranging from 1 to 4 semesters

ix. Expulsion from the institution and consequent debarring from admission to any other institution for a specific period.

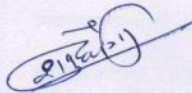
x. Fine of Rs. 25,000/- and Rs. 1 lakh.

xi. Collective punishment: When the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment.

xii. Penal consequences for the heads of the institutions/administration of the institution who do not take timely steps in the prevention of ragging and punishing those who rag.

Appeal - An appeal against the order of punishment by the Anti-Ragging Committee shall lie to the Chairman or Head of the Institution, as the case may be.

Action Taken Report - The institutional authorities shall intimate the incidents of ragging occurred in their premises along with actions taken to the Council from time to time.



COORDINATOR
MR. S. S. GHONGADE



CHAIRPERSON
PRINCIPAL, DR. B. N. KAMBLE

PRINCIPAL
V.G. SHIVDARE COLLEGE OF
ARTS, COMMERCE & SCIENCE, SOLAPUR.

Policy Documents (ICCC)

V. G. SHIVDARE COLLEGE OF ARTS, COMMERCE AND SCIENCE, SOLAPUR

Internal Complaints Committee (ICC)

Everybody has the right to be treated with dignity and respect and a right to safe and healthy work environment. Sexual harassment is a violation of an individuals' right to work and live with dignity. Fergusson College is committed to providing a place of work and study that is free of sexual harassment. Instances of sexual harassment will be taken seriously and dealt with promptly. Disciplinary action will be taken according to the nature and gravity of the behaviour reported. The College will respect the confidentiality and privacy of individuals reporting and the accused of sexual harassment to the extent possible. Care will be taken to see that complainants, witnesses and the harasser does not face victimization and discrimination during the process of enquiry. Intentionally providing false information is a ground for disciplinary action. In case of a false complaint a penalty will be levied on the complainant. All members of Fergusson College – students, teaching faculty, administrative staff, both contractual and temporary will come under the purview of this policy.

What constitutes sexual harassment?

Sexual harassment as defined in the Sexual harassment of women at workplace (prevention, prohibition and redressal) Act, 2013 includes any one or more of the following 'Unwelcome' acts or behaviour : (i) physical contact and advances; (ii) a demand or request for sexual favours; (iii) making sexually coloured remarks; (iv) showing pornography; or (v) any other unwelcome physical, verbal or non-verbal conduct of sexual nature. This would also include online harassment via internet, sms and social network sites. Further, the following may also amount to sexual harassment: (i) implied or explicit promise of preferential treatment; (ii) implied or explicit threat of detrimental treatment; (iii) implied or explicit threat about present or future employment status; (iv) interference with work or creating an intimidating or offensive or hostile work environment; or (v) humiliating treatment likely to affect health or safety.

The Process for Complaint and Inquiry

Step I: An aggrieved woman should give a written complaint either in person or through post or email. It should be submitted to the 'Prevention of Sexual Harassment and Atrocities against Women Committee' within 3 months of the date of the incident. The time limit may be extended for a further period of 3 months if, on account of certain circumstances, the woman was prevented from filing the complaint. If the aggrieved woman is unable to make a complaint, her legal heirs may do so.

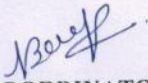
Step II: On receipt of the complaint, the ICC will proceed to make an inquiry in accordance with the service rules or in their absence, in accordance with rules under the Act. The inquiry will be completed within 90 days. And the inquiry report will be submitted within 10 days from the date of completion of the inquiry.

Step III: If the ICC finds that the allegations against the respondent are proven, it will submit a report to the Principal to take action for sexual harassment as misconduct in accordance with the provisions of the applicable service rules or where no service rules exist, in

accordance with rules framed under the Act.

Step IV: The college management will act on therecommendations of ICC within 60 days of the submission of the inquiry report.

Step V: Appeal against the decision of the ICC is allowed within 90 days of the recommendations.


COORDINATOR
MRS. S. J. BAVGE


PRINCIPAL
DR. B. N. KAMBLE
PRINCIPAL
V.G. SHIVDARE COLLEGE OF
ARTS, COMMERCE & SCIENCE, SOLAPUR.

Grievance submission process



Dakshin Solapur Taluka Shikshan Mandal's
V. G. Shivdare College of Arts, Commerce and Science, Solapur
Grievance Application Form

Name of Applicant: _____

Type of Grievance: A) General Grievance; B) Ragging Complaint; C) Women Harassment Event

Complaint Description: _____

Root cause: _____

Class & Roll No.: _____

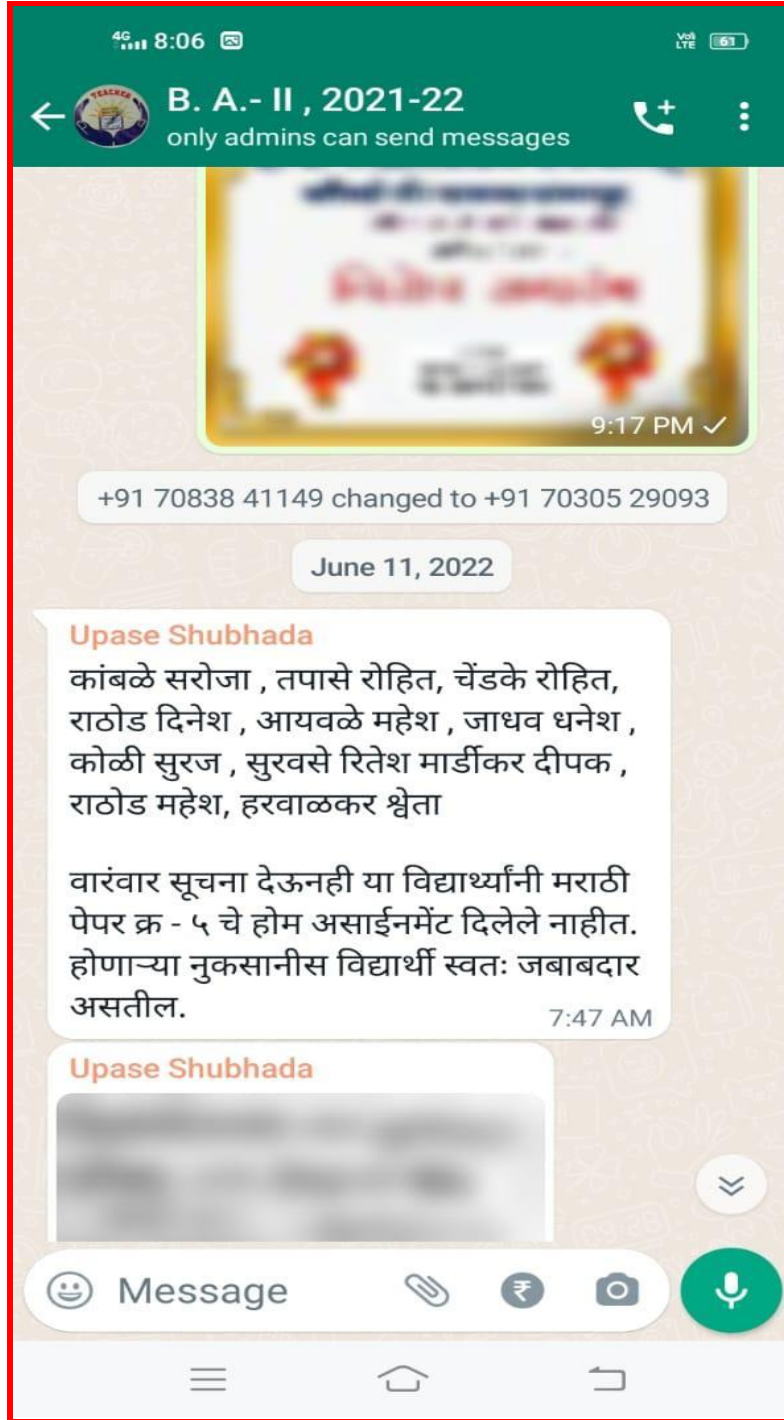
Signature _____

For office use: Complaint No. _____ Date: _____



Internal Exam grievances redressal and time bound

Notice to student for absent in internal exam



Permission to Attend the internal exam after Youth Festival Programme

Comlin	Page
Date	17/09/2019

To,
Head of Department,
Department of biotechnology,
V.G. Shirdare College,
Solapur.

Subject :- About internal exam concern

Respected Ma'am,

As we are participating in 'Youth Festival 2019', we are unable to attend internal exams which are going to held on 19th sept. to 22 sept.

So, we are requesting to allow us to attend the internal exam after the 'Youth Festival'.

List of students going for 'Youth festival' is attached behind

Thank you,

Yours obediently,

B.sc/m.sc student

Allowed to attend
the exam after
youth festival
@Phaker.
17/9/19

- 1) Mr. Gole L.R. Amigst
Dr. Adki V.S. ~~xx~~
- 2) Dr. Phanne R.S. ~~xx~~
- 3) Ms. Sonawane J.R. ~~xx~~
- 4) Ms. R.D. Potdar. ~~xx~~ ~~17/9/19~~
- 5) Mrs. Pore S.M. ~~xx~~
- 6) Ms. Shikhar Shweta ~~xx~~ ~~17/9/19~~
- 7) MS. Putil vaishnavi V. ~~xx~~ ~~17/9/19~~

**Internal Exam grievances
redressal**

तक्रार अर्ज

दिनांक : 16/11/2018.

प्रति,
मा. प्राचार्य,
व्ही. जी. शिवदारे कॉलेज ऑफ आर्ट्स, कॉमर्स अँड सायन्स, सोलापूर

विषय : अंतर्गत परीक्षेसंदर्भात तक्रार निवारण करणे बाबत

महोदय,

महाविद्यालयातील शैक्षणिक वर्ष २०१८-२०१९ मध्ये सेमिस्टर १/२/३/४/५/६ अंतर्गत मूल्यमापन परीक्षा घेण्यात आलेली होती सदर परीक्षेची उत्तरपत्रिका संबंधित विषय शिक्षकाकडून पहावयास मिळाली असता खालील स्वरूपाच्या त्रुटी असल्याचे जाणवले.

विद्यार्थ्याचे पूर्ण नाव :- रोहो संतोष तपासे रोल नं. २४३२

वर्ग :- B. Com - 1st sem - III

विषय :- Economics

पेपर क्रमांक :-

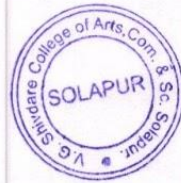
तक्रारीचे स्वरूप :- उत्तर पत्रिकेतील Economics मध्ये विद्यार्थ्याने १२ मार्क छडले आहे पण वरील तक्रारीचे निवारण करावे ही नम्र विनंती. नोंद घ्यावी १२ मार्क जाहीर करण्यात आले आहे.

आपला विश्वासू,



तक्रारीची नोंद घेऊन, न्यायप्रमाणे मार्कांची खातरजमा करण्यात आलेली आहे त्यानुसार न्यायाधीन मार्कांमध्ये दुरुस्ती करण्यात आलेली आहे.

Dr. Varad
(व्ही. के. वशडे)
H.O.D.
वाणिज्य विभाग)



Internal Exam grievances redressal

तक्रार अर्ज

दिनांक : 21/9/2019

प्रति,
मा. प्राचार्य,
व्ही. जी. शिवदारे कॉलेज ऑफ आर्ट्स, कॉमर्स अँड सायन्स, सोलापूर

विषय : अंतर्गत परीक्षेसंदर्भात तक्रार निवारण करणे बाबत

महोदय,

महाविद्यालयातील शैक्षणिक वर्ष २०१९-२०२० मध्ये सेमिस्टर १/२/३/४/५/६ अंतर्गत मूल्यमापन परीक्षा घेण्यात आलेली होती सदर परीक्षेची उत्तरपत्रिका संबंधित विषय शिक्षकाकडून पहावयास मिळाली असता खालील स्वरूपाच्या त्रुटी असल्याचे जाणवले.

विद्यार्थ्याचे पूर्ण नाव :- सुधीर विठ्ठल चव्हाण

वर्ग :- B.com - II

विषय :- अर्थशास्त्र

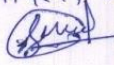
पेपर क्रमांक :- अर्थशास्त्र

तक्रारीचे स्वरूप :-

वरील तक्रारीचे निवारण करावे ही नम्र विनंती.

आपला विश्वासू,

दि. 19-09-2019 रोजी मी वाहेरगावी गेलो असल्यामुळे
अर्थशास्त्र विषयाची परिक्षा (Text) देऊ शकलो नाही
तरी मला पुन्हा पेपर (टेस्ट) देण्याची संधी द्यावी ही विनंती.

आपला विश्वासू,


दर विषयाने, Text वा आपणास संधी देता येत नसली तरी, जमा
Home assignment च्या आधारे आपणास
अंतर्गत मूल्यमापन परीक्षेत माक्स देण्यात येतील
याची नोंद घ्यावी.

R. Varde
(व्ही. के. वरोडे)
H.O.D.
वाणिज्य विभाग)



अर्प

बाळकृष्ण सावंत
शिवदारे कॉलेज,
सोलापूर.
शे. नं :- 2719
दि :- 25/10/2018

विषय :- Home Assignment देव्यास
लेट आल्याबद्दल

मा. कुराडे मॅडम,

मी बाळकृष्ण नारायण सावंत
B.com 'III' मध्ये शिक्षित असून काही
कारणास्तव मी माझ्या होम असाइनमेंट
पूर्ण करू शकलो नसून मला आसाइनमेंट
देव्यास उशीर झाला आहे. विंगली की
माझे आसाइनमेंट स्वीकार करावेत.
विनम्र !

आपला विश्वासू,
बाळकृष्ण सावंत

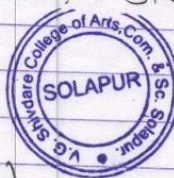
(Signature)

कारणाची खातरजमा करून असाइनमेंट
स्वीकारण्यात आले

प्र. Varkhede

(H.D.D)

वाणिज्य विभाग)



Antiragging Awareness Program (2021-22)

०६. जे. शिवदारे कॉलेज ऑफ आर्ट्स कॉमर्स अँड सायन्स
सोलापूर.

Page No.	
Date	

ऑनररी रजिस्ट्रार कामेची, आंतरगत तक्रार निवारण समिती.
१. रा. से. यो. विभाग आयोजित व्याख्यान.

विषय - ऑनररी रजिस्ट्रार कामेची विषय प्रबोधन.

व्याख्याते - मा. अँड गणेश सिद्धाराम माशाळ.

दिनांक - २२/०७/२०२२

वार. बुधवार. वेळ. १.३० वाजता.

अध्यक्ष - प्राचार्य जे. व्ही. एन. डांडे.

आखेन विद्याव्यचिंतनाचे व सल्ले.

अ. क्र.	विद्याव्यचिंतनाचे.	रोल नं.	चल.
1)	Brajender Sufil Usman	2867	<u>Sufil</u>
2)	Ranjitsinh Jayasing Patil	2848	<u>Rajam</u>
3)	Wongade Shivkumar	2855	<u>Wongade</u>
4)	Samarth Nagnath Dindure	2888	<u>S.N.D</u>
5)	Swarnil prakash Dule	2887	<u>Swarnil</u>
6)	Ratikan Ashok Waghmare	2882	<u>Ashok</u>
7)	Attharv Atharv Bhart Suryuse	2853	<u>Atharv</u>
8)	Om Digambar Chincholkar	2883	<u>Om</u>
9)	Vijay Narasappa Takade	2828	<u>Vijay</u>
10)	Mujawar Aslam Abulal	2904	<u>Abulal</u>
11)	Rathod Ritesh Anil	2854	<u>Ritesh</u>
12)	Sandip Shankar Chavan.	2829	<u>Sandip</u>
13)	Shivanand Sudhakar Kore	2865	<u>Shivanand</u>
14)	Shahid Najir Shaikh	2858	<u>S.N. Shaikh</u>
15)	Rathod kartikay Kamthol	2851	<u>Kartikay</u>
16)	KARPE DHANRAJ Birappa	2852	<u>D.B. Karpe</u>
17)	Atharv Dnyaneshwar Koli	2811	<u>A.D. Koli</u>
18)	Rathod Aniket Santosh	2834	<u>Aniket</u>
19)	Anand Basu Rathod	2875	<u>Anand</u>





Solapur, Maharashtra, India

Plot No 8, 31, Vijapur Rd, Vishal Nagar, Jule, Solapur, Maharashtra 413004, India

Lat 17.634721°

Long 75.903612°

22/09/22 09:36 AM



2021.11.07 15:52

Webinar – Women rights in Indian Constitution

Webinar – Women rights in Indian Constitution 11-10-21

कार्यक्रम पत्रिका

व्ही.जी. शिवदारे कॉलेज ऑफ आर्ट्स कॉमर्स अँड सायन्स सोलापूर

अंतर्गत तक्रार निवारण समिती, स्पर्धा परीक्षा मार्गदर्शन विभाग आणि संविधान जागृती मंच, सोलापूर

यांच्या संयुक्त विद्यमाने आयोजित 'जागर स्त्रीशक्तीचा' वेबिनार

सोमवार, दिनांक 11/10/2021

वेळ: सकाळी ठीक 11:00 वाजता

प्रास्ताविक :- प्राचार्य, डॉ. बी एन कांबळे

परिचय :- प्रा. वैशाली वराडे

व्याख्याते :- *मा.अंजली धानोरकर उपजिल्हाधिकारी, औरंगाबाद

विषय :- संविधानातील महिलांचे अधिकार

मनोगत :- *डॉ. धानेश लिगाडे जिल्हा समन्वयक : संविधान जागरूकता मंच, सोलापूर

आभार :- प्रा. शिवानंद घोंगडे, पदाधिकारी, महाराष्ट्र राज्य कार्यकारिणी, संविधान जागरूकता मंच

सूत्रसंचालन :- प्रा.संगीता बावगे

कार्यक्रमाची युट्युब लिंक ही सकाळी 10.50 वाजता देण्यात येईल




(Dr. B. N. Kamble)
PRINCIPAL
V. G. SHIVDARE COLLEGE OF
ARTS, COMMERCE & SCIENCE, SOLAPUR

Webinar – Women rights in Indian Constitution

The screenshot shows a YouTube video player with the following details:

- Video Title:** *विषय:संविधानातील महिलांचे अधिकार (Topic: Women's rights in Indian Constitution)
- Speaker:** *व्याख्याते: मा.अंजली धानोरकर (Dy. Collector, Aurangabad)
- Views:** 854 views
- Engagement:** 51 likes, 0 dislikes, 0 shares, 0 downloads, 0 clips, 0 saves
- Chat:** Top chat replay showing messages like "Good morning" from various users.

Screenshot of webinar delivered by Anjali Dhanorkar (Dy. Collector, Aurangabad)

YouTube link of the program

https://youtu.be/tJYkBkQnH_g

Women Empowerment - Distribution of dress material to poor girls



Dress material distribution to girls by Dr.R.Y.Patil, Principal, College of pharmacy, Solapur

**Self-defense training International Women's day
Invitation letter to President, Lathi kathi association, Solapur for self-defense training to
girls (during 01/03/22 to 08/03/22)**

Estd. : June 2005



DAKSHIN SOLAPUR TALUKA SHIKSHANMANDAL'S

**V. G. Shivdare College of
Arts, Commerce and Science, Solapur**
(Kannada Linguistic Minority Institute)

(Affiliated to P. A. H. Solapur University)

Jule Solapur-1, Vijapur Road, Solapur – 413004 Maharashtra

Visit us at : www.vgshivdarecollege.com

e-mail : vgshibdarecollege@rediffmail.com / vgprincipal@sus.ac.in

Phone : 0217 - 2303411

Fax : 0217- 2341380

Late Shri. V. G. Shivdare
Ex. M. L. A.
FOUNDER

Shri. R. V. Shivdare
PRESIDENT

Shri. I. R. Hatture
SECRETARY

Dr. B. N. Kamble
PRINCIPAL

Ref. No. : VGS/ /2021-22

दिनां :- / / २०२२

प्रति,
मा. अध्यक्ष / सचिव,
सोलापूर शहर व जिल्हा लाठी असोशिएशन,
सोलापूर.

विषय : जागतिक महिलादिनानिमित्त महिलांसाठी स्व-संरक्षण प्रात्यक्षिक प्रशिक्षणाबाबत...

महोदय,

उपरोक्त विषयास अनुसरून व्ही. जी. शिवदारे कॉलेज ऑफ आर्ट्स, कॉमर्स अँड सायन्स, सोलापूर व सोलापूर शहर व जिल्हा लाठी असोशिएशन यांच्या संयुक्त विद्यमाने दिनांक १ मार्च २०२२ ते ८ मार्च २०२२ पर्यंत दुपारी १२:०० ते ०१:०० आणि सायंकाळी ४:३० ते ५:३० या दोन सत्रात महिलांना प्रशिक्षण द्यायचे आहे.

तरी महोदय आपण सदर आमंत्रण स्विकारून आमच्या महाविद्यालयातील मुलींना स्व-संरक्षणाचे प्रशिक्षण देवून सहकार्य करावे हि विनंती.



आपला विश्वासू
(Signature)
(डॉ. बी. एन. कांबळे)
प्राचार्य

**Self-defense training International Women's day
Program Schedule (01/03/22 to 08/03/22)**

दक्षिण सोलापूर तालुका शिक्षण मंडळ संचलित
व्ही. जी. शिवदारे कॉलेज ऑफ आर्ट्स, कॉमर्स अँड सायन्स, सोलापूर
क्रीडा विभाग, अंतर्गत गुणवत्ता हमी कक्ष (IQAC), अंतर्गत तक्रार निवारण समिती, महिला कक्ष व
राष्ट्रीय सेवा योजना
आणि
सोलापूर शहर व जिल्हा लाठी असोशिएशन
यांच्या संयुक्त विद्यमाने
जागतिक महिला दिनानिमित्त "महिलांसाठी स्व-संरक्षण गरज व महत्त्व कार्यशाळा आणि वेबिनार"

दिनांक: १ मार्च ते ८ मार्च २०२२.

कोव्हीड-१९ च्या निमणांचे पालन करून आयोजन

दिनांक	भाग-१	दिनांक	भाग-२
	स्व-संरक्षण प्रात्यक्षिके - (ऑफलाईन) सायंकाळी ४:३० ते ५:३०		तज्ज्ञांचे व्याख्यान - (ऑनलाईन)
१/३/२२	श्री. शिवराम भोसले व सौ. अंजना कडलास्कर आणि टीम	३/३/२२	विषय: माझी सुरक्षा माझी जबाबदारी व्याख्याते: प्रा. डॉ. रेणुका भावसार (बडवणे), जालना वेळ: सायंकाळी ७:०० वाजता
२/३/२२	श्री. अश्विन कडलास्कर व श्री. विवेक मिसकीन आणि टीम		
३/३/२२	श्री. शिवराम भोसले व श्री. प्रवीण निरोळे आणि टीम	५/३/२२	विषय: पर्यावरण - शारीरिक व मानसिक स्वास्थ्य व्याख्याते: सौ. शिवकन्या कदेरकर (कोंजारी), मॉडर्न हायस्कूल, सोलापूर वेळ: सायंकाळी ७:०० वाजता
४/३/२२	सौ. अंजना कडलास्कर व कु. मोहिनी आडकी आणि टीम		
५/३/२२	श्री. शिवराम भोसले व श्री. अश्विन कडलास्कर आणि टीम		
६/३/२२	श्री. अश्विन कडलास्कर व श्री. हर्ष अंबरशेट्टी आणि टीम		
७/३/२२	श्री. शिवराम भोसले, श्री. अश्विन कडलास्कर, सौ. अंजना कडलास्कर आणि टीम		
८/३/२२	समारोप प्रात्यक्षिक: श्री. शिवराम भोसले, श्री. अश्विन कडलास्कर, सौ. अंजना कडलास्कर आणि टीम व द.ता.सो.शि. मंडळ शिक्षण संकुलच्या विद्यार्थिनी.		

(प्रा. एम. बी. पाटील)
कार्यशाळा समन्वयक



(डॉ. बी. एन. कांबळे)
प्राचार्य

Student list registered for self-defense training

दक्षिण सोलापूर तालुका शिक्षण मंडळाचे
व्ही. जी. शिवदारे कॉलेज ऑफ आर्ट्स, कॉमर्स अँड सायन्स, सोलापूर

कार्यक्रमाचे नाव : जागतिक महिला दिनानिमित्त 'महिलासाठी स्व-संरक्षण गरज व महत्व' कार्यशाळा आणि वेबिनार

दिनांक : १ मार्च २०२२ ते ८ मार्च २०२२

स्थळ : व्ही. जी. शिवदारे कॉलेज कॅम्पस

संयोजक : व्ही. जी. शिवदारे कॉलेज ऑफ आर्ट्स, कॉमर्स अँड सायन्स, सोलापूर, क्रीडा विभाग, अंतर्गत गुणवत्ता हमी कक्ष (IQAC), अंतर्गत तक्रार निवारण समिती, महिला कक्ष व राष्ट्रीय सेवा योजना आणि सोलापूर शहर व जिल्हा लाठी असोशिएशन यांच्या संयुक्त विद्यमाने

वार : -----

दिनांक : -----

अ. क्र.	विद्यार्थ्याचे नांव	वर्ग	रोल नंबर	सही
१	Avidhanammashai Rajendra Shimpi	B.Com-1	2644	A. Shimpi
२	Amruta Uday Jadhav	B.Com-1	2646	Amruta
३	Pratiksha Nitthal Kshirsagar	B.com-I	2614	P.N. Kshirsagar
४	Supriya Yuvraj Ambigkar	B.Com-I	2658	Supriya
५	Asha Kulkarni	B.Com-I	2675	Asha
६	Renuka Ankush chaugule	B-com-I	2653	R.A. chaugule
७	Priti Rajdatta Vadtile	B-Com-I	2680	Priti
८	Nirguna Suresh Raut	B-Com-I st	2609	N.Raut
९	Shradha Subhash sutar	B-Com-I	2683	Shradha
१०	Ambika Uthamrao Apane	B-com-I	2667	Ambika
११	Aishwarya Sanjay Shinde	B-com(I)	2618	Aishwarya
१२	Rohini Ramrao Kamble	B-Com(I)	2620	R.Kamble
१३	Supriya Siddharan Koli	B-com-I	2633	S.S. Koli
१४	Shruti Mahesh Deshpande	B.com-I	2712	Shruti
१५	Aishwarya Dagadu Suryavanshi	B.com-I	2651	Aishwarya
१६	Pratiksha Uthappa Kore	B-Com-I	2670	Pratiksha
१७	Shobha Sanjay Vhanmane	Bsc III	3118	Shobha
१८	Komal Babu Chavan	Bsc III	3139	Komal
१९	Malewadi Anjali Kashinath	B-com-III	2205	Anjali
२०	Javalegi Bhagyashri Nagnath	B.com-I	2661	Javalegi B.N.
२१	Jadhav. Aditi. Deepak	B.COM-I	2638	Aditi
२२	Pandhare. Sanika. Ashok	B.COM-I	2659	Sanika
२३	More Shruti Sanjay	B.com-I	2672	Shruti
२४	Gailwad Shreya Chandrashekhar	B-Com-I	2678	Shreya
२५	Lokapure Dhanshri Nilesh	B-com-I	2639	D.Lokapure
२६	Patewadkar Anjali Shivkarni	BSC-III	3108	Anjali

Self-defense training International Women's day



Female students during self-defense training

21-04-22

NOTICE

व्ही. जी. शिवदारे कॉलेज ऑफ आर्ट्स, कॉमर्स अँड सायन्स, सोलापूर

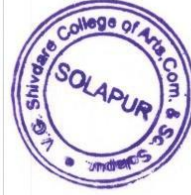
दि. २०.०४.२०२२

सूचना

महाविद्यालयातील सर्व विद्यार्थिनींना कळविण्यात येते की, गुरुवार दिनांक २१/०४/२०२२ रोजी सकाळी १०:०० वाजता 'विद्यार्थिनींसाठी आरोग्य प्रबोधन कार्यशाळा' आयोजित करण्यात आली आहे. या कार्यक्रमात हिमोग्लोबिन, आहार, स्वच्छता या विषयीचे मार्गदर्शन करण्यात येणार आहे. सदर कार्यक्रमात हिमोग्लोबिन कमी असणाऱ्या विद्यार्थिनी व प्राध्यापिकांना हिमोग्लोबिन वाढीची औषधे देण्यात येणार आहेत.

स्थळ : सेमिनार हॉल.

टीप : सर्व विद्यार्थिनींची उपस्थिती आवश्यक आहे.



प्राचार्य

(डॉ. बी. एन. कांबळे)

Health awareness camp for girls in collaboration with Family planning association, Solapur
21-04-22



Lecture by Mr. Virendra Pardeshi, family planning association, Solapur



Girl students participated in the program