

6.2.1: The institutional Strategic/ perspective plan is effectively deployed

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Perspective plan	Compliance
1. Curricular Aspects	
Introduction of new PG programs	During academic year 2020 institute has applied for new PG program in commerce (M.Com)
Introduction of free carrier guidance center to the needy student.	Free Carrier guidance center for rural and needy students.
Introduction of new certificate courses/programs,	There is provision of 6 certificate and 1 proposed certificate approved by University
Biotechnological short term skill development courses/ vocational courses etc.	New Vocational courses in modern agriculture techniques like Aqua- phonics / Hydroponics etc.
To maintain the academic excellence through various audits like AAA, ISO, etc.	Institutes have proposed AAA committee working on academic audits.

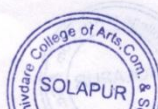
Perspective plan	Compliance
2. Teaching-Learning and Evaluation	
Conference cum seminar hall	1 Conference cum seminar hall was made available in the year 2019-20
Modification and enhancement of ICT infrastructure	2 ICT based rooms and seminar hall set ready in the academic year 2020-2021
Establishment of computer laboratory	Well-furnished browsing computer room was re-constructed in the academic year 2019-2020
Use of different software's in teaching-learning process as well as in administration	During academic year 2014-2015, Licensed Educare software in administration work was introduced. During academic year 2021-2022 windows compatible licensed software are purchased.
Recruitment of qualified teaching and non-teaching staff	As per requirement, all Positions are recruited.
Implementation Mentor-Mentee system	Mentor-Mentee system was implemented in 2011 till date it is effective.
Encouragement to teaching as well as non-teaching faculty for updation of knowledge through participation in various courses (Orientation/ Refresher/ Short term).	All teaching and non-teaching faculty members are motivated for participating in various courses such as Orientation, Refresher ,Short term.



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Reforms in continuous internal evaluation (CIE) for better results	Students continuous internal evaluation is carried through Various periodical tests, assignments, tutorials, seminars, internal examinations etc.

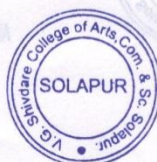
3. Research, Innovation and Extension	Compliance
To achieve the excellence in research by considering local problems	Different projects considering local as well as global problems were undertaken by UG and PG students
Establishment of Incubation center for creativity and knowledge transfer	Incubation center was established during academic year 2017. Jewamarut, Different plant growth enhancers were produced and sold in common society by biotechnology students.
To organize conferences/ Seminars/ Workshops etc.	Different workshops, conferences, international conferences are being arranged by college.
To motivate and encourage students as well as faculty to participate in various research activities through Avishkar Research Committee	Students and staff from all the departments are motivated and allowed to participate in college level Avishkar research festivals. Awardee from such festivals and conferences are further allowed to proceed to complete their research.
To organize IPR workshop	IQAC of college ensures organization of IPR workshops, Conferences related topic periodically.
To arrange various research competitions for students	In remembrances of great scientist G.Mendel every year various debates, poster competitions are arranged. In addition to this for UG Biotechnology students a special Certificate course in research methodology is also undertaken by Biotechnology department.
To start NCC - NSS extra unit	An extra NSS unit was started from 2020
To encourage students for participation in various co-curricular and extension activities like NSS, DLLE, WDC, Sports, Cultural, etc.	All students are encouraged to participate in various co-curricular and extension activities like NSS, Sports, Cultural, etc. College has received college level state level, national level in culture and sports.
To conduct various extension programs for community engagement Participation of	Meritorious and extra talented students from all the departments are motivated to take



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students in administration	participation in different college and university level committee.
MOU and linkages with other institutes, research institutes, industries and other bodies like NGO	College has active MOUS at national and local levels.

4. Infrastructure and Learning Resources	Compliance
Total computerization of college central library with INFLIBNET and Delnet	Institution has a common completely atomized central library with INFLIBNET for academic year (2010-2015). Onwards SOUL 2.0 and DELNET was purchased in the A.Y 2017.
Enhancement of infrastructure facilities/ new college building (Class room, seminar hall, open theatre, auditorium hall, library, girls and boys common room, washrooms, etc.)	As per need infrastructure is upgraded periodically.
Modification in CCTV in college premises.	College premise is secured through CCTV. Upgradation is undertaken during A.Y 2019 -2020
Upgradation and extension of science laboratory.	As per syllabi and research orientation all laboratory were extended and modified.
Introduction of botanical garden in unused area.	College premise has medicinal and botanical garden in unused areas
Upgradation of administrative office, guest house, principal cabin, vice principle cabin and IQAC room	All needy area of administration were well furnished as per need, and full automated with modern recent computers. IQAC documentation room is updated with separate cupboards for record keepings.
Enhancement of sport facility through indoor stadium, open ground, etc.	College has separate multipurpose hall for indoor games, as well as ground for outdoor games.
Development of college canteen Development of parking shade Modification of drinking water facility To develop the physical facility for differently abled students (Ramp facility)	College has well developed infrastructure especially for differently abled students. There is a separate parking for boys and girls.



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5. Students support and progression	Compliances
To provide scholarship of various government and non-government agencies to students.	Office assistance is provided regarding different scholarships to all students.
To register Alumni Association	Institute has registered alumni association in During academic year 2021-2022
To organize large number of capability enhancement programs such as career	College organizes various capability enhancement programs like soft skill development, Yoga mediation personality development program, Cam Pro 2019 etc.
Encouragement of students for participation in competitive examination department	Carrier guidance center aware and guide students through about various competitive examinations after UG and PG courses.
To provide free internet and Wi-Fi	For academic purpose college offer free high speed internet through Wi-Fi service to all staff and students
To arrange workshops/ guest lectures regarding preparation of competitive examination	College arranges different workshops and guest lectures on Competitive exams after PG course like SET, NET, and GATE.
To encourage students for higher education	All UG and PG students are guided and motivated for their higher studies.
To arrange campus interview for graduated students	Campus interviews for both PG and UG students are proposed, communication with various agencies has been started from A.Y 2015.
Book bank scheme for all students	Book bank scheme for all students is provided at department level.
To organize various camps for students (PAN card/ Bank account opening)	College organized different activities like Voter registration etc.
Renovation in first AID facility for students as well as faculty	College renovates first AID facility every year.



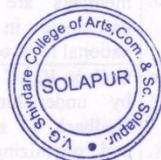
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6. Governance, Leadership and Management	Compliance
Development of youth and nation by providing quality education using institutes vision and mission.	College has effective deployment method in providing its own vision and mission to all needy students and to the society as well.
Implementation of E- governance in academic and in administrative work	Safe e- governance is started in all departments of college by the from A.Y 2014
Organization of different training program for teaching and non-teaching faculty members.	Various training programs like Modi- Leepi, Faculty developments, Personality development, up gradation of E- governance and e- content developments, Laboratory safety programs, Environment cleanliness, were undertaken for teaching and non-teaching faculty members
Felicitation of teaching and non-teaching for their extra-ordinary work	Every year, during prize distribution program teachers and non-teaching staff members are felicitated for their extra ordinary work. Their achievements are published annually in 'Biotalent'
To encourage students and faculty by providing funds for participation in various activities like conference/ seminars/ workshops, etc.	To inculcate recent knowledge faculty members are continuously funded to participate in various international and national level conferences and workshops
To take quality initiatives through IQAC for academic development as well as promoting quality culture of institute	College IQAC ensures academic excellence by undertaking various programs like feedback on syllabi, teacher performances and organizing state level, national and international level workshops and seminars. Student, staff requirements about academic and other related co-curricular are provided as per need



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7. Institutional Values and Best Practices	
Create awareness about Human rights, Women constitutional rights, voters right. Parliament of religions, minorities rules and rights and gender equity programmes in students, staffs and local community.	College creates awareness about Human rights, Women constitutional rights, voter's right. Parliament of religions, minority's rules and rights and gender equity programs in students, staffs and local community.
To celebrate the national, state, District as well as institutional importance days	National, state, district as well as important days are renowned by arranging different program with students, staff and local community
Installation of solar energy in college campus	10KV capacity solar systems has been installed during A.Y 2014-2015
To impart Human values and professional ethics	
To maintain clean and green campus through green practices	Clean and green practices and their maintenance of green campus, is been monitored and audited by Internal and external environmental auditor



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