The Annual Quality Assurance Report (AQAR) of the IQAC (2015-16)

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC.(Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

	Part – A
1.Details of the Institution	
1.1 Name of the Institution	V. G. Shivdare College of Arts, Commerce And Science, Solapur
1.2 Address Line 1	Jule Solapur 1, Vijapur Road, Solapur
Address Line 2	
City/Town	Solapur
State	Maharashtra
Pin Code	413004
Institution e-mail address	vgs.biotechnology@rediffmail.com
Contact Nos.	0217- 2303411
Name of the Head of the Institution:	Dr. P. T. Sawant
Tel. No. with STD Code:	0217 - 2303411
Mobile:	

9422458128

Name of the IQAC Co-ordinator:

Dr. A. K. Oli

Mobile:

9886079147/9448084275

IQAC e-mail address:

vgs.biotechnology@rediffmail.com

1.3 NAAC Track ID(For ex. MHCOGN 18879)

EC/PCA&A/61/56 Dated: 15th September, 2012

1.4 NAAC Executive Committee No. &Date:

EC/PCA&A/61/56 Dated: 15th September, 2012

(For Example EC/32/A&A/143 dated 3-5-2004. Label This EC no.is available in the right corner-bottom of your institution's Accreditation Certificate)

1.5Website address:

www.vgshivdarcollege.org

Web-link of the AQAR:

http://www.vgshivdarecollege.org/AQAR2015-16.doc

For ex. http://www.ladykeanecollege.edu.in/AQAR2012-13.doc

1.6Accreditation Details

Sl.No. Cycle	Grade	CGPA	Year of	Validity	
51.110.	Cycle	Grade	COFA	Accreditation	Period
1	1 st Cycle	В	2.43	2012	5 Years
2	2 nd Cycle	-	-	-	-
3	3 rd Cycle	-	-	-	-
4	4 th Cycle	-	-	-	-

1.7Date of Establishment of IQAC: DD/MM/YYYY

05/07/2011

1.8AQAR for the year(for example 2010-11)

2015-2016

by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)
 i. AQAR2012-13Submitted to NAAC on /08/2014 ii. AQAR 2013-14 Submitted to NAAC on /08/2014 iii. AQAR2014-15 Submitted to NAAC on /04/2017 iv. AQAR2013-14 Submitted to NAAC on /04/2017
1.10Institutional Status
University
Affiliated College Yes V No
Constituent College Yes No 🗸
Autonomous collegeof UGC Yes No 🗸
Regulatory Agency approved Institution Yes No V
(eg. AICTE, BCI, MCI, PCI, NCI)
Type of Institution Co-education Men Women
Urban ✓ Rural ☐ Tribal ☐
Financial Status Grant-in-aid UGC 2(f) UGC 12B
Grant-in-aid + Self Financing ☐ Totally Self-financing ✓
1.11Type of Faculty/Programme
Arts
TEI (Edu) Engineering Health Science Management
Others(Specify) . NA
1.12Name of the Affiliating University (for the Colleges) SOLAPUR UNIVERSITY, SOLAPUR
1.13 Special status conferred by Central/ State Government UGC/CSIR/DST/DBT/ICMR etc

1.9Details of the previous year's AQAR submitted to NAACafterthe latest Assessment and Accreditation

Autonomy by State/Central Govt. / University	-
University with Potential for Excellence	_ UGC-CPE -
DST Star Scheme	
UGC-Special Assistance Programme DST-FIST	
UGC-Innovative PG programmes	- Any other (Specify) -
UGC-COP Programmes	-
2.IQACComposition and Activities	
2.1No. of Teachers	06
2.2No. of Administrative/Technical staff	02
2.3No. of students	01
2.4No. of Management representatives	03
2.5No. of Alumni	00
2. 6No. of any other stakeholder and	00
community representatives	
2.7 No. of Employers/ Industrialists	01
2.8 No. of other External Experts	02
2.9 Total No. of members	15
2.10No. of IQAC meetings held: 02	
2.11 No. of meetings with various stakeholders:	No. 02 Faculty 02
Non-Teaching Staff Students 00	Alumni 00 Others 00

2.12Has l	IQAC received any funding from UGC during the year? Yes No No	
If yes, me	ention the amount -	
2.13Semi	inars and Conferences (only quality related)	
(i) No. of	f Seminars/Conferences/ Workshops/Symposia organized by the IQAC	
Total Nos	s. International National State Institution Level	
(ii) Them 2.14Signi	nes	
	 ✓ Academic Planning and Implementation ✓ Support to the Research environment ✓ Poor boys fund for needy students ✓ Self appraisal system for the faculty ✓ Institutional and Academic Audit ✓ Mentor System for every class ✓ Academic Tour ✓ Book Bank and Departmental library Scheme ✓ Effective feedback mechanism 	

2.15Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
Completion of Syllabus within	Results are quiet good with respect to
time	university result
Support for Sport,	02 participated in National sports event
cultural and	34students in participated in youth
	festival
NSS activities	Blood donation
	Tree plantation and
	Special camp organised through NSS

To support the poor students	12,000 rupees has be rewarded by the institution
To Create Research Environment	Student of UG and PG were participated in Avishakar research festival and won the prize and stepped in to State level
Carrier Guidance	Coaching for competitive Exams and assistance for placement
Enhance the library facilities	278 Text books, 08 reference books, 00journal and N-list were implemented in the library

^{*} Attach the Academic Calendar of the year as Annexure I

2.15Whethe	er the AQAR was	s placed in stat	tutory body Yes	√ No □
	Management	√	Syndicate	Any other body
	Provide the detail	ls of the action	ı taken	
	Management en	nsure the plan	of action regard	ling its implementation.

Part - B

Criterion - I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	-	-	-	-
PG	1	-	1	1
UG	3	-	3	1
PG Diploma	-	-	-	-
AdvancedDiploma	-	-	-	-
Diploma	-	-	-	-
Certificate	-	-	-	-
Others	-	-	-	-
Total	-	-	-	-
Interdisciplinary	1	-	1	-
Innovative	1	-	1	-

1.2 (i) Flexibility of the Curriculu (ii) Pattern of programmes:	um: Core/Elective option	l .	
	Pattern	Number of programmes	
	Semester	6-UG/4-PG	
	Trimester	-	
	Annual	-	
1.3Feedback from stakeholders*A (On all aspects)	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	$\sqrt{}$ Employers $\sqrt{}$ Students	V
Mode of feedback: Online - *Please provide an analysis of the fee	Manual Co-operating edback in the AnnexureII	√ schools (for PEI) -	
1.4 Whether there is any revision/u	update of regulation or syl	llabi, if yes, mention their salient aspects.	
Revision/Update every 3 years	s by Solapur University, Sola	pur	

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Criterion - II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
11	10	01	-	-

2.2 No. of permanent faculty with Ph.D.

01			
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2.3 No. of Faculty Positions Recruited (R) and Vacant(V) during the year

Asst.		Associa	ite	Profes	sors	Others		Total	
Profes	sors	Profess	ors						
R	V	R	V	R	V	R	V	R	V
11	16	1	-	-	-	-	-	12	16

2.4 No. of Guest and Visiting faculty and Temporary faculty

0	01	16
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2.5Faculty participation in conferences, Workshop, Seminar and symposia:

No. of Faculty	International level	National level	State level	University level
Attended	03	05	03	00
Presented papers	00	04	00	00
Resource Persons	00	00	02	01

- 2.6Innovative processes adopted by the institution in Teaching and Learning:
 - ✓ ACADEMIC CALENDER.
 - ✓ TEACHING PLAN.
 - ✓ TEACHERS DIARY.
 - ✓ TIME TABLE MANAGEMENT.
 - ✓ INTERNAL EXAMINATION.
 - ✓ FOR ADVANCE LEARNERS Additional Library Facility. Summer & Winter Trainings
 - ✓ SLOW LEARNERS Remedial Courses & Personal Counseling.
 - ✓ VISITS / INDUSTRIAL TOURS.

	2.	.7T	'otal	No.	of	actual	teaching	day	/S
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duringthis academic year

241

2.8Examination/ Evaluation Reforms initiated by the Institution(for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online MultipleChoice Questions)

MCQs, Photocopy

2.9No. of faculty members involved in curriculum Restructuring/revision/syllabus development

04	04	00

as member of Board of Study/Faculty/Curriculum Development workshop

2.10Average percentage of attendance of students

80%

2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students	Division				
Trogramme	appeared	Distinction %	I %	II %	III %	Pass %
B. A.	38	2.63	5.26	36.84	-	44.73
B. Com.	66	-	17.46	36.36	6.06	59.09
B. Sc.	42	9.52	28.57	35.71	-	73.80
M. Sc.	12	66.66	33.33	-	-	100

2.12How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- ✓ Introduce internal test in each semester according to University norms.
- ✓ Assignments for first semester and project work for last semester classes of UG & PG.
- ✓ Use of ICT in teaching learning process
- ✓ Establishing the session plan for every subject well before the commencement of each semester along with the course hand outs which are made available to all students on the start of the academic year
- ✓ Teacher's study materials soft copy-power point, PDF presentation are shared with students
- ✓ Teaching faculty and students are encouraged to use latest technology such as
- ✓ LCD, internet, E-learning etc., in the teaching learning process
- ✓ Addition of teaching learning recourses like library, digital data base,
- ✓ INFLIBNET Support etc.
- ✓ Broad goal orientation for teachers and students through interactions and briefing.
- ✓ Promotion of research as a part of teaching process.
- ✓ Skill development as a part of teaching-learning process.
- ✓ Infrastructure development to support the teaching-learning process.
- ✓ Support for publication by departments and the college.
- ✓ Participating role in organising co-curricular activities.
- ✓ Supportive role in the preparation of academic calendar, teaching schedules evaluation blue print etc.
- ✓ Creating the right learning environment.
- ✓ Periodic assessment of teaching-learning process.
- ✓ Follow-up action on stakeholder's feedback

2.13Initiativesundertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	Nil
UGC – Faculty Improvement Programme	Nil
HRD programmes	Nil
Orientation programmes	Nil
Faculty exchange programme	Nil
Staff training conducted by the university	Nil
Staff training conducted by other institutions	Nil
Summer / Winter schools, Workshops, etc.	01
Others	Nil

2.14Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	11	Nil	Nil	Nil
Technical Staff	8	Nil	Nil	Nil

Criterion - III

3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
 - ✓ Compulsory Research projects for UG and PG Students
 - ✓ Provision to attend workshop, conference seminars for faculty and students
 - ✓ Implanting Newer technologies
 - ✓ Purchasing new arrival peer reviewed journals
 - ✓ Initiative was given to approach the funding projects

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	Nil	Nil	Nil	Nil
Outlay in Rs. Lakhs	-	-	-	-

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	Nil	Nil	Nil	Nil
Outlay in Rs. Lakhs	-	-	-	-

3.4 Details on research publications

	International	National	Others
Peer Review Journals	09	05	14
Non-Peer Review Journals	-	-	-
e-Journals	-	-	-
Conference proceedings	-	-	-

3.5 Details on Impact	factor of publications:			
Range	Average	h-index	Nos. in SCOPUS	

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	Nil	Nil	Nil	Nil
Minor Projects	Nil	Nil	Nil	Nil
Interdisciplinary Projects	Nil	Nil	Nil	Nil
Industry sponsored	Nil	Nil	Nil	Nil
Projects sponsored by the University/ College	Nil	Nil	Nil	Nil
Students research projects (other than compulsory by the University)	Nil	Nil	Nil	Nil
Any other(Specify)	Nil	Nil	Nil	Nil
Total	Nil	Nil	Nil	Nil

3.7 No. of books published	00	i) With ISB	N No.	NII	Chapters in Edited Books	Nil
ii) Without ISBN No.	Nil					
3.8 No. of University Depart	ments rec	ceiving funds	from			
UC	GC-SAP	Nil	CAS	Nil	DST-FIST	Nil
Γ	PE	Nil		D	BT Scheme/funds	Nil

3.9 For college:	s Auto	nomy [Nil ny Oth	CPE er (specify	Nil) Nil	DBT Star	r Scheme	Nil			
3.10 Revenue generated through consultancy Nil 3.11No. of conferences organized by the Institution											
	LevelInternationalNationalStateUniversityCollegeNumberSponsoring agencies										
3.12No. of facu3.13No. of coll3.14No. of link	aborations Ir	ternational	00	ons or reso	nrce pers Natio		Any of	ther 08			
3.15Total budg From Funding a	_	h for curren	, ,		ment of I	University/Co	ollege	-			
3.16No. of pate	ents received	this year	Nation	ne of Patent	Gra App	olied nted blied	Number Nil Nil Nil				
3.17No. of rese Of the institute		recognition		nercialised ed by facu	App Gra	nted blied nted esearch fellow	Nil Nil Nil ws				
TotalInternationalNationalStateUniversityDistCollegeNilNilNilNilNilNilNil											
3.18No. of faculty from the Institution who are Ph.D.Guides and students registered under them 3.19 No. of Ph.D. awarded by faculty from the Institution											
3.20No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones) JRF Nil SRF Nil Project Fellows Nil Any other Nil											

3.21No. of students Participated in NSS events:	
University level 50 State level Nil	I
National level Nil International level Nil	I
3.22No.of students participated in NCC events:	
University level Nil State level Ni	1
National level Nil International level Ni	.1
3.23 No. of Awards won in NSS:	
University level Nil State level Nil	
National level Nil International level N	lil
3.24 No. of Awards won in NCC:	
University level Nil State level Ni	1
National level Nil International level Ni	1
3.25No. of Extension activities organized	
University forum Nil College forum Nil	
NCC Nil NSS 01 Any other Nil	
3.26Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility	
✓ Election duties✓ Blood donation	
✓ Environment awareness.	
✓ Save girl child	
✓ Tree plantation	
 ✓ Aids Awareness ✓ Utilization of college infrastructure for exam, Prize distribution& sport activities. 	
✓ Women HB checkup camp	
✓ Soil water conservation	

✓ Involvement in 'gram swachataabhiyan

Criterion - IV

4.Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of	Total
			Fund	
Campus area	5.50	-	Self	5.50
	Acres			Acres
Class rooms	11	-	Self	11
Laboratories	5	-	Self	5
Seminar Halls	-	-	-	-
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	-	-	-	-
Value of the equipment purchased during the year (Rs. in Lakhs)	2.41179	-	Self	2.41179
Others	-	-	-	-

4.2 Computerization of administration and library

- ✓ The college library and the administrative office are already computerized fully.
- ✓ The college has subscribed to the online INFLIBNET library facility, so that all the students and teachers can access the libraries around the world.
- ✓ Computer facility is available in all the departments, library and administrative offices.
- ✓ Internet facility is made available to the students in the college library, in the departments and in the college office.
- ✓ At the beginning of the year all first semester students are giventraining in the use of library automation system and getting access to the INFLIBNET

4.3 Library services:

	Existing		Newly	added	Total		
	No.	Value	No.	Value	No.	Value	
Text Books	3314	6,25,028	278	45,448	3592	6,70,476	
Reference Books	281	2,84,517	08	6,349	289	2,90,866	
e-Books	80409	20000	-	-	80409	20000	
Journals	16	93950	-	-	16	93950	
e-Journals	3828	15000	-	-	3828	15000	
Digital Database	-	-	-	-	-	-	
CD & Video	78	3354	-	-	78	3354	
Others (specify)	-	-	-	-	-	-	

4.4Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	32	20	Broad- band	-	-	03	03	Library 5, NAAC 1.
Added	-	-	-	-	-	-	-	-
Total	32	20				03	03	6

- 4.5Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)
 - 1. Trained Lab assistant made available for the purpose of Practical, research and any other computer related problems
- 4.6Amount spent on maintenancein lakhs:

i) ICT 22,435

ii) Campus Infrastructure and facilities 15,680

iii) Equipments 2, 41,179

iv) Others 6,387

Total: 2, 85,681

Criterion - V

5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
 - ✓ CAREER COUNSELING (MPSC/UPSC & NET/SET EXAMS.)
 - ✓ PERSONALITY DEVELOPMENT.
 - ✓ COMMUNICATION DEVELOPMENT
 - ✓ NATIONAL SERVICE SCHEME (NSS).
 - ✓ SEXUAL HARRASHMENT PREVENTION CELL.
 - ✓ ANTI RAGING COMMITTEE.
- 5.2 Efforts made by the institution for tracking the progression
 - ✓ Feedback from students
 - ✓ Self-appraisal
 - ✓ Student Personal counselling
 - ✓ Suggestion box
- 5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
617	21	-	-

(b) No. of students outside the state

Nil

(c) No. of international students

Nil

No)	%
310)	48.58

No	%
328	51.42

MenWomen

Last Year (2014-15)

This Year (2015-16)

General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
230	76	03	282	-	591	234	117	04	283	-	638

Demand ratio 100:82.12 Dropout %57.34

5.4Details of student support mechanism for coaching for competitive examinations (If any)

Gradually we are upgrading this facility

No. of students beneficiaries

-

5.5 No. of students qualified	ed in these exam	minations										
NET Nil	SET/SLET	Nil	GATE	Nil	CAT	Nil						
IAS/IPS etc Nil	State PSC [Nil	UPSC	Nil	Others	Nil						
5.6 Details of student counselling and career guidance												
 ✓ To make the students aware of career demands and opportunities, we provide them the guidance with regard to the Personality Development, ✓ Effective Communication Skills, Soft Skills etc. and about various courses available in and outside the country. ✓ As the part of its activity Career Guidance Centre is conducting several programmes in the college with regard to higher education, current job opportunities and special training programmes to the students. ✓ The cell also provided books and periodicals of various courses, job opportunities by displaying in the college library and putting on the Notice Board. 												
1	No. of students	benefitted	-									
5.7Details of campus place	ement											
	On campu	ıs			6	Off Campus						
Number of Organizations Visited	Number of S Participa		Number Students P		Number	of Students Placed						
Nil	Nil	N	il			07						
 5.8Details of gender sensitization programmes ✓ Gender sensitization programmers is conducted regularly ✓ Women's cell and NSS play a major role in bringing revolutionarychanges in the college and society. Girls are trained to take a lead role. ✓ Legal awareness classes are provided especially to the girl students. ✓ Anti ragging and anti sexual harassment cell actively working no grievance was found 												
5.9Students Activities												
5.9.1 No. of students partic	5.9.1 No. of students participated in Sports, Games and other events											
State/ University level 02 National level 02 International level Nil												
No. of students participated in cultural events												
State/ University level	34 Nation	al level	Nil	Internat	ional leve	el Nil						

5.9.2 No. of medals /awards won by students in Sport Sports: State/ University level Nil National		ents rnational level Nil
Cultural: State/ University level 04 National	level Nil Inter	rnational level Nil
5.10Scholarships and Financial Support		
	Number of students	Amount (Rs.)
Financial support from institution	04	12,000
Financial support from government	347	61,88,830
Financial support from other sources	-	-
Number of students who received International/ National recognitions	-	-
5.11Student organised / initiatives		
Fairs : State/ University level Nil National 1	evel Nil Intern	national level Nil
Exhibition: State/ University level Nil National l	evel Nil Interr	national level Nil
5.12No. of social initiatives undertaken by the students	Nil	
5.13 Major grievances of students (if any) redressed:	Nil	

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

VISION:-

- ✓ To achieve academic excellence.
- ✓ To promote education like Biotechnology for rural students.
- ✓ To provide Educational Avenues to needy and economically weaker classes.
- ✓ To inculcate value based education among the youth.
- ✓ To achieve socio-economic & cultural transformation through education

MISSION:-

- ✓ To impart higher education.
- ✓ To create young scientist.
- ✓ To prepare students for competitive examination.
- ✓ To strengthen economically weaker communities.
- ✓ To provide adequate infrastructure and a support system to cater to these needs of the society

6.2Does the Institution has a management Information System

Yes. The College has a full-fledged Management information system for the academic, administrative and Co-scholastic functioning of the college. The administrative system in the college is fully automated with appropriate software and all information on student admission, examinations, marks, fee payments, etc is available for timely decision making and actions. The College library is also automated and the information regarding availability of books, issue details, etc is available to the students and staff at finger tips. All relevant information about the college is published on the college website for reference.

6.3Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- ✓ Every three year university changes syllabus of each course without fail
- ✓ Three faculty members are engaged in syllabus construction as BOS subcommittee members

6.3.2 Teaching and Learning

- ✓ The coordinator of IQAC is invited to heads' meeting with the Principalfor suggestion in the development of the institution.
- ✓ As the coordinator is in live contact with each department, teacher and student, he/she is able to analyze and understand the needs of institution, teachers and students.
- ✓ Use of ICT
- ✓ Establishment of the course plan for every subject well before the commencement of each semester along with the course handouts which are made available to all students on the start of the academic year.
- ✓ Teacher's study materials [Soft copy-PPT slides/PDF presentation] are shared with students
- ✓ The teaching and learning process in the college is done with thehelp of ICT enabled lectures, assignments and seminars, projects, discussions and debates, etc.
- ✓ Special coaching and remedialclasses for weaker students are resorted to, to bring up thebackward students to the forefront.

6.3.3 Examination and Evaluation

- ✓ Continuation evaluation by Internal assessment
- ✓ Assignments and projects
- ✓ Internal evolution process reset
- ✓ Unit test
- ✓ Along with written examinations, seminars and assignments are given to the students for the evaluation of their academic status.

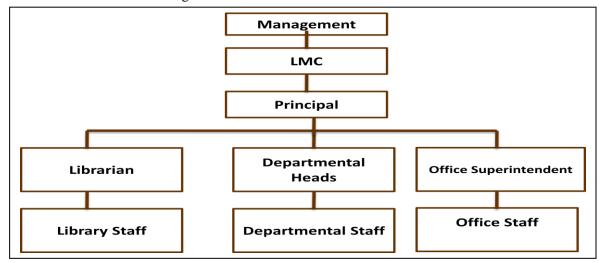
6.3.4 Research and Development

- ✓ Active participation in Avishakar Research Festival (Yearly)
- ✓ Students are sent to participate paper presentation in conference and seminars
- ✓ Paid leave (OOD) in a month for Faculty staff involved inResearch
- ✓ A Separate Research cell was established in the laboratory as well as library
- ✓ The students, teachers participate in Vocational trainings and workshops.
- ✓ Four teacher Pursuing Ph. D programme.
- ✓ Compulsory Research Project for final year UG and PG students

6.3.5 Library, ICT and physical infrastructure / instrumentation

- ✓ E-Grathalaya software
- ✓ Broad band internet facility (With 6 computers)
- ✓ Research cell& Online journal subscribed NLIST
- ✓ Well spacious library with good quality furniture
- ✓ Bibliography and Reprography
- ✓ Library up gradation through purchasing of new arrivals regarding text books, reference books, journals and DVD etc.

6.3.6 Human Resource Management



6.3.7 Faculty and Staff recruitment

- ✓ Appointments of teaching and non teaching staffs are made bythe university and institute as and when new vacancies arise.
- ✓ Guestfaculties for self financing courses are appointed by the college.
- ✓ Proper care is taken in the selection process for keeping qualityin the appointments.

6.3.8 Industry Interaction / Collaboration

- ✓ Red Ribbon Health Department Govt. of Maharashtra.
- ✓ College of Pharmacy, Solapur.
- ✓ V. M. Medical College, Solapur.
- ✓ Sidheshwar Cancer Hospital, Solapur.
- ✓ Damani Blood Bank, Solapur.
- ✓ Analab
- ✓ Ashwini Hospital and Research Centre, Solapur.
- ✓ National : Nitza Biological Pvt. Ltd., Hyderabad.
- ✓ State: Bioera Life Sciences Pvt. Ltd. Pune.
- ✓ Agriculture sector
- ✓ National Pomegranate Research Centre, Solapur (Under Process)

6.3.9 Admission of Students

- ✓ UG admissions first come first serve basis with maintaining reservation policies
- ✓ PG admission through the entrance conducted by University

6.4Welfare schemes for

Teaching	-
Non teaching	
Students	

6.5Total corpus fund generated				
6.6 Whether annual financial audit has been done Yes √ No				
6.7 Whether Academic and Ada	ministrative Auc	dit (AAA) has b	een done?	
Audit Type	Audit Type External Internal		ernal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	NAAC	Yes	College
Administrative	Yes	NAAC	Yes	Management
6.8 Does the University/ Auton	omous College	declares results	within 30 days?	,
For U	G Programmes	Yes	No 🗸	
For P	G Programmes	Yes	No √	
6.9 What efforts are made by the	e University/ A	utonomous Coll	ege for Examin	ation Reforms?
	NA			
6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?				
		NA		
6.11 Activities and support from	n the Alumni As	ssociation		
 ✓ Suggestions regarding syllabus loopholes were considered during syllabus contraction ✓ Association helps for job assistance to the juniors ✓ Association helps to the sports, cultural and NSS activities ✓ Advances in the current commercial units were practiced in the laboratory with help of Alumni 				
6.12 Activities and support from	m the Parent – T	eacher Associat	ion	
✓ Suggestions given by students ✓ Always parents meet ✓ Instalments were give	faculty member	rs to solve prob	ems of their so	n/daughter
6.13 Development programmes				

✓ Training to the Laboratory assistant for repair and maintenance of instruments✓ One peon look after all electrical work of institution

Permission to the Technical staff for advance studies and training

 ✓ College is in the serine environment ✓ Tree plantation was done efficiently ✓ Dead organic matter was used for vermin-composting
7. Innovations and Best Practices
7.1 Innovations introduced during this academic yearwhich have created a positive impact on the functioning of the institution. Give details.
 ✓ Mentor system: Planning, implementation and retrieval of student's information with respective to curricular and co-curricular development of students. ✓ Teachers Diary: Up to date records were maintained in single dairy, easily accessible and used for tracking the students progression
7.2Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
Near about 95% planed work was carried out successfully regarding academic, research, sports, cultural, NSS, Social, environmental and Administrative work.
7.3Give two Best Practices of the institution(please see the format in theNAAC Self-studyManuals)
Annexure III
*Provide the details in annexure (annexure need to be numbered as i, ii,iii) 7.4Contribution to environmental awareness / protection
✓ Tree plantation ✓ Cleanliness ✓ Soil-water analysis ✓ Conservation of soil ✓ Effective water disposable system
7.5 Whether environmental audit was conducted? Yes No ✓
7.6Any other relevant information the institution wishes to add. (for example SWOT Analysis)
Annexure IV

6.14 Initiatives taken by the institution to make the campus eco-friendly

8. Plans of institution for next year

- ✓ Celebrating all National Days
- ✓ Organize social welfare activities through NSS
- ✓ Maintain serine environment
- ✓ Appoint Qualified staff
- ✓ More seminar and conference to be conducted

Name: Dr. A. K. Oli

Name: Dr.P.T.SAWANT

ASI

Signature of the Coordinator, IQAC



(MIMM

Signature of the Chairperson, IQAC

Annexure I: Academic Calendar

Academic Period	Academic Dates	Activities
Beginning of 1 st Term	15 th June, 2015	Opening of Academic year 2015-16
		Principal's Meeting with Faculty Members
	15 th June , 2015to 15 th August, 2016	Formation of Admission Committee and Work Distribution (including other Committees)
	27 th June, 2015	Display of Theory-Practical Time-table
	1 st July, 2015	Actual Teaching starts
	1st August, 2015	Principal's Address to the students
	15 th August, 2015	Celebrations of Independence Day
	5 th August, 2015	Establishment of NSS and opening of Regular activities
	17 th August, 2015	Distribution of Book-bank books
	19 th August, 2015	Processing for Students Council formation
	1 st September, 2015 to 10 th September, 2015	Processing for formation of Various Abhyasmandals
	2 nd October, 2015	Celebration of Gandhi Jayanthi
	7 th October, 2015 to 12 th October, 2015	Preliminary Term-end Exams
	1st October, 2015 to 9th October, 2015	Processing for Youth Festival
	9 th October 2015 to 11 th October 2015	Youth Festival
1 st Term Ends	18 th October, 2015	Teaching Closed
	20 th October, 2015 to 18 nd December, 2015	University Examination (Semester Pattern)
Winter Vacations	31 st October, 2015 to 25 th November, 2015	Term-Break Vacation

Beginning of 2 nd Term	26 th November, 2015	Display of Theory-Practical Time-table
	30 th November, 2015	Actual Teaching starts
	1 st December, 2015 to	Participation in Avishkar Festival
	29 th December, 2015	
	30 th December 2015 to 31 December 2015	Avishkar Festival
	1st January, 2016	Traditional Day and Wel-come to the New year
	7 th January , 2016 to 20 th January, 2016	Various Educational tours, visits and excursion
	23 rd January, 2016	Celebrating NetajiSubhashchandraJayanthi
	26 th January, 2016	Celebration of Republic Day
	27 th January, 2016 to 31 st January, 2016	Mid-Term Examination
	5 th February, 2016 to	Sports-Week
	8 th February, 2016	
	11 th February, 2016	Prize-Distribution Function
	12 th February, 2016 to 18 th February, 2016	NSS special Camp
	19 th February, 2016	Celebration of ShivajiJayanthi
	7 th March, 2016 to 12 th March, 2016	Preliminary Term-end Exams
2 nd Term Ends	30 th April, 2016	Teaching Closed
	15 th March, 2016 to 6 th May, 2016	University Examination (Semester Pattern)
Summer Vacations	2 st May, 2016 to	Academic year-breaking Vacation.
	14 th June, 2016	

Annexure II: Feedback

At the end of each semester, the suggestions regarding the improvements in Teaching & Learning were received from the students, through feedbacks.

Students' suggestions were considered, and necessary actions were taken. Students' feedback is collected class-wise every semester, and teacher-wise reports are prepared on grades obtained. The Principal, advises teachers on required improvements, based on the feedbacks obtained.

Every year PTA meetings, which serves as a bridge between the students, parents and the teachers, are conducted by all the departments. In the meeting, the teachers inform the parents about the progress of their wards in the academics. And the suggestions, complaints, criticisms of the parents are invited and needed amendments are done.

The college had introduced uniforms on the demand of the students .The students this year had proposed a change in color of the uniform. Even though a major change in color was not possible, a slight variation in shade has been ordered to meet the demands of the students.

The students are happy with the new canteen .They have demanded that a larger variety of dishes should be served .The college authorities have asked the canteen manager to add some dishes to his daily menu.

The feedback suggests that a better mechanism for cleanliness should be implemented by the college. In the scenario of the non-recruitment of fourth class permanent posts the college has a stiff task of maintaining the cleanliness of its premises on a daily basis. So the college plans to prepare a cleanliness vigil force under the NSS cell which will include the students and the teachers to monitor the cleanliness of the premises.

As per NAAC guidance feedback was taken regarding:

- ✓ Depth of the course content including project work
- ✓ Extend of coverage of course
- ✓ Applicability/relevance to real life situations
- ✓ Learning value (in term of knowledge, concept, manual skill analytical ability and broadening perspectives)
- ✓ Clarity and relevance of textual reading material
- ✓ Relevance of additional source material (Library)
- ✓ Extend of effort required by students
- ✓ Overall Rating
- ✓ Knowledge of the teacher in the subject he/she is teaching
- ✓ Communication skills Sincerity/Commitment of the teacher
- ✓ Sincerity/Commitment of the teacher
- ✓ Interest generated by the teacher in the subject
- ✓ Ability to integrate course material with other issues to provide a broader perspective
- ✓ Ability to integrate content with other courses
- ✓ Accessibility of the teacher in and out of the class (includes availability of the teacher to motivate outside class discussion)
- ✓ Ability of the teacher to design and conduct test papers, projects, assignments, exams etc.
- ✓ Provision of sufficient time for feedback.
- ✓ Overall Rating

Annexure III: Best Practices

- ✓ V. G. Shivdare Poor Boys fund Scheme.
- ✓ Provision of Installments for Tuition Fees
- ✓ Rs. 50,000/- Research and Travel Fund for Ph. D Studies Abroad.
- ✓ Earn and Learn Scheme
- ✓ Academic Calendar.
- ✓ Teaching Plan.
- ✓ Teachers diary.
- ✓ Time table management.
- ✓ Internal examination.
- ✓ Organisation of seminars & workshops.
- ✓ For advance learners Additional Library Facility.
- ✓ Summer &Winter Trainings
- ✓ Slow Learners Remedial Courses & Personal Counseling.
- ✓ Visits / industrial tours.
- ✓ Vidyasamiti.
- ✓ Group discussion.
- ✓ Mentor system for projects.
- ✓ Internal evaluation of teachers.
- ✓ Learning resources
- ✓ Use of audio /visual aids.
- ✓ Digital library with Inflibnet services.
- ✓ Departmental library.
- ✓ Book bank scheme.
- ✓ Additional Test & University question papers
- ✓ Department wise question banks
- ✓ Mentorship programme for all classes
- ✓ Need based counseling.
- ✓ Library Book bank scheme
- ✓ Additional Reference books are provided
- ✓ Advanced reading material recommended
- ✓ Participation Indian Science Conclave
- ✓ Biotech Passion With Care (Student Magazine)
- ✓ Soil, Water And Fertilizer Analysis Consultancy
- ✓ Uniform
- ✓ Identity card
- ✓ Freshers party / farewell party
- ✓ Biotalent magazine

Annexure IV: SWOT Analysis

The institution conducted an internal SWOT analysis based on Cloud Analysis and identified its strengths, weaknesses, opportunities and threats and is devising plans for future developments accordingly.

Strength:

Qualified, experienced, dedicated and stable staff

Young staff with average age below 35 years

NAAC (B Grade) accredited Non-grantable first college in the University

Active Parent and counselling cell

Personality Development Programme for all the students

Well-equipped laboratories

Enriched and ICT based library

Excellent sports facilities

Placement cell

No ragging incidence till date

Active IQAC

A good infrastructure

Education at a low cost

Nationally recognized for providing high quality education

Weakness:

Deficiency of Qualified (As per UGC & University norms) staff

Insufficient infrastructure for new courses

English communication gap at First Semester due to rural back ground of students

Deficiency of Gymkhana

Opportunity:

Faculty can perform Industrial consultancy

To introduce P G courses [already applied]

Automated office and admission process

Online assignments and projects

Online teaching materials

To conduct Faculty development programs.

Challenges:

Time constraint with limited number of staff to have rapport with industry andburden of research activities.

Run extra and remedial classes due to Shortage of permanent staff / Faculty.

Challenges regarding training the new faculty (Ad-hoc) due to frequent personnelturnover every year.

Finding time slots to introduce short term courses.

Motivating students to give more time to develop English language skills.

Competitions and growth of education institutions

Free education within the context of increasing trends of e-learning

Annexure IV: IQAC Members

Sr. No.	Name	Designation
1	Mr. Rajshekhar V. Shivdare (Chairman D. S. T. S. Mandal)	Chairman
2	Dr. ShrikantYelegaonkar (Nominee from Local Society)	Member
3	Dr. V. S. Metan (Nominee from Local Society)	Member
4	Prof.M.B. Patil (I/c Principal, V. G. Shivdare College)	Member Secretary
5	Mr. R. Y. Patil (Administrative officer)	Member
6	Mr. S. B. Gokhale(Administrative officer)	Member
7	Mr. K. D. Patil (Industrialist)	Member
8	Dr.L.B. Dama	Member
10	Dr. A.K. Oli(Assistant Professor)	Coordinator
11	Prof.J.S. Bajare(Assistant Professor)	Member
12	Mrs. I. M. Gaikwad (Assistant Professor)	Member
13	Mrs.GopikaManjunath(Assistant Professor)	Member
14	Mr.M.B. Kamble (Assistant Professor)	Member
15	Miss. ShwetaliDambare (Student Representative)	Member

Abbreviations:

CAS	-	Career Advanced Scheme
CAT	-	Common Admission Test
CBCS	-	Choice Based Credit System
CE	-	Centre for Excellence
COP	-	Career Oriented Programme
CPE	-	College with Potential for Excellence
DPE	-	Department with Potential for Excellence
GATE	-	Graduate Aptitude Test
NET	-	National Eligibility Test
PEI	-	Physical Education Institution
SAP	-	Special Assistance Programme
SF	-	Self Financing
SLET	-	State Level Eligibility Test
TEI	-	Teacher Education Institution
UPE	-	University with Potential Excellence
UPSC	-	Union Public Service Commission
